



FOUNDATION

Casual Football Development Centre Coach (Foundation)

Salary:	£12 - £15 per hour
Closing Date:	Wednesday 24 th March
Contract:	Fixed term (initially until 31 st May 2022)
Hours:	Sessional – Variable depending on needs of the Foundation however hours will only be provided on Evenings, Weekends and School Holidays.
Location:	West Ham United Foundation Community Training Ground, Beckton, E6 5NX, travel to other sites may also be required.

We are committed to the principle of equality and equal opportunities in employment and have been accredited with being a Disability Confident Leader. We will actively promote equality and equal opportunities in our business to ensure that individuals receive treatment that is fair and equitable and consistent with their relevant aptitudes, potential skills and abilities.

West Ham United FC is committed to equality and safeguarding children and vulnerable adults. Positions that involve working with such groups are subject to safer recruitment protocols, including DBS Disclosure at enhanced level.

Job Purpose:

West Ham United Foundation are looking for passionate, motivating and enthusiastic sessional coaches to deliver across our Elite Player Pathway and School Holiday programmes across East London and Essex. These sessions will take place in evenings, weekends and school holiday's.

As a sessional coach you will ensure activities are age appropriate, safe and most of all fun for all participants involved. Providing all young people with a platform to thrive and achieve their potential. You will have the responsibility for leading sessions in line with our progressive player pathway syllabus, making sure protocols are followed at all times.

Finally, you will promote the WHU Foundation mission of encouraging sports participation, promoting health and wellbeing and improvement life opportunities.



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Main Responsibilities

1. Take responsibility for the delivery of West Ham United Foundation's School Holiday and evening provision across our Player Pathway and further Football Development projects in line with our high-quality standards and framework
2. Deliver the highest possible quality of sporting session, to a wealth of participants with varying abilities, needs and demands, in a variety of different environments, including:
 - Development Centres
 - Soccer Schools and Holiday Camps
 - National Curriculum Physical Education (where applicable)
 - Extra-Curricular Sessions (where applicable)
 - International Programmes (where applicable)
3. Ensure appropriate planning is conducted prior to each session that is delivered, with considerations being made for individuals' needs and requirements
4. Ensure that suitable progression pathways are available for young people to reach their potential. This will involve linking and maintaining a relationship with relevant schools and clubs.
5. Ensure all activities are delivered to the standards expected in regards to coaching, health and safety and child protection and in accordance with the Foundation's /Club's Equal Opportunities Policy.
6. When required, provide cover and assistance for other coaching staff across all boroughs/areas that the Foundation operates. This may include working during evenings and weekends as required.
7. Assist the completion of the necessary monitoring requirements efficiently including attendance registers, surveys and participant data capture alongside logging such data within monitoring systems such as Views
8. Positively promote the Clubs/Foundations Equal Opportunities Policy and core values in all aspects of the post's responsibilities and duties.
9. Promote a positive and professional image at all times including appearance and punctuality etc.
10. Maintain a commitment to CPD in line with Senior Management expectations this is to include attending performance reviews and training as requested

Safeguarding:



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1. Staff must evidence a commitment to the safety and welfare of children, young people and adults at risk regardless of their age, gender, language, religion, ethnic background or sexual identity and ensure the safety and protection of all children, young people and adults at risk taking part in any activity arranged by or in the name of the Club.
2. It is a requirement for staff to follow the Club's Safeguarding reporting procedures to report without delay, allegations of abuse, poor practice or which is or may, impact on the welfare of a child, young person or adult at risk. After contacting and taking guidance from the Safeguarding Team, staff must use the Club's Child Protection Online Management System (CPOMS) to record the concern within 24 hours unless directed to do otherwise.

Equal Opportunities

1. To ensure that all departments are provided within an anti-discriminatory framework and take account of such issues as race, gender, sexuality, disability, religion and age.
2. To carry out work in a manner which promotes equality of opportunity for both staff and clients

Person Specification

The ideal candidate will have skills and experience in the following areas: -

Essential (E) Desirable (D)

Education, Qualifications, Experience

- Minimum of 2 years' experience of delivering sport/football activities to Under 18 year olds (E)
- FA Level 2 Football Coaching qualification (E)
- In date Emergency First Aid and Safeguarding Certificates (E)
- Full UK Driving License & Access to Car
- Minimum of 1 years' experience coaching within Primary Schools (D)
- UEFA B License
- Level 3 Certificate in Supporting the Delivery of Physical Education and School Sport or working towards (D)
- Multi Sports Coaching Qualifications/Experience (D&T)

Abilities, Skills, Knowledge



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- Experience of working with mixed ability groups in a sporting or educational context
- Experience in planning and delivering sessions that are engaging and creative across both sport and education for young people
- Ability to encourage and motivate young people
- Ability to working during evenings and weekends where applicable
- Must be able to demonstrate excellent oral and written communication including ICT literate, which are culturally appropriate
- Able to work within a diverse community and draw on individual strengths to promote sports participation
- Able to communicate with a range of stakeholders including participants, management staff, partner organisations and the public.
- Good organisational skills with the ability to able to prioritise and work within deadlines and to work efficiently on own initiative while maintaining a high standard of work
- Commitment to contribute to the effective workings of the wider programme team
- Ability to monitor and evaluate programme delivery and report
- Understanding and commitment to the Club's Equality Policy and ability to promote anti-discriminatory practice.

To apply, please email you CV and covering letter to humanresources@westhamunited.co.uk by **Thursday 22nd July 2021**

Due to a high number of expected applicants, only those successful will be contacted



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